

Wembley To Soweto Foundation Health and Safety Policy

1. Purpose

The Wembley To Soweto Foundation is committed to providing a safe and healthy environment for all individuals involved in its activities. This health and safety policy outlines our commitment to preventing accidents, injuries, and promoting the well-being of our staff, volunteers, participants, and visitors.

2. Responsibilities

- The foundation's management is responsible for providing leadership and resources to maintain a safe and healthy workplace.
- All staff, volunteers, and participants are responsible for following safety procedures, reporting hazards, and taking reasonable care for their own safety and the safety of others.

3. Risk Assessment

- Regular risk assessments will be conducted to identify and mitigate potential hazards associated with our activities.
- Control measures will be implemented to minimize risks, and assessments will be reviewed periodically.

4. Training and Information

- All staff and volunteers will receive appropriate health and safety training relevant to their roles.
- Information regarding safety procedures and emergency protocols will be provided to all participants.

5. First Aid and Emergency Procedures

- Adequate first aid provisions will be available at all locations where foundation activities take place.
- Emergency procedures will be communicated, and regular drills will be conducted to ensure readiness.

6. Accident Reporting

- Accidents, incidents, and near misses will be reported promptly, and investigations will be conducted to prevent reoccurrence.
- A designated person will be responsible for maintaining accident records.

7. Safety Inspections and Maintenance

- Regular safety inspections will be carried out to identify and address potential hazards.
- Equipment and facilities will be maintained in accordance with relevant safety standards.

8. Personal Protective Equipment (PPE)

- PPE will be provided where necessary, and individuals will be required to use it according to established guidelines.

9. Well-being and Mental Health

- The foundation recognizes the importance of mental health and will provide support mechanisms for staff, volunteers, and participants.
- Managers will be trained to identify signs of stress and well-being concerns.

10. Compliance with Legal Requirements

- The foundation will comply with all applicable health and safety laws and regulations.

11. Continuous Improvement

- This health and safety policy will be regularly reviewed and updated to reflect changes in activities, legislation, and best practices.
-